



USCGC ESCANABA (WMEC 907) Command Philosophy

As USCGC ESCANABA crewmembers, we have the privilege of carrying on one of the proudest traditions in Coast Guard history. We will honor our predecessors through achieving excellence in mission execution, taking care of the ESCANABA family, and exhibiting pride and professionalism in all that we do. In doing so, we will uphold our commitment to ensure "The Spirit Lives On."

Excellence in Mission Execution

ESCANABA will be called upon to conduct missions in support of National and Coast Guard strategic priorities. In order to do so effectively, we must focus on the following:

Safety - We all share a responsibility to be proactive in promoting a safe environment. Additionally, we all must play an active part in risk management.

Training - We will focus on developing and honing our skills to gain proficiency. We all must seek to become masters of our craft and training and developing others.

Material Condition and Readiness - Keeping a 30+ year old cutter operational is no small task, but it is a vital one. We owe the Service, the American Public, and our shipmates who will follow us to serve onboard ESCANABA over the next 10 to 15 years our very best in this arena.

Taking care of the ESCANABA Family

The contributions of each member of the ESCANABA family is critical to our mission success. This family extends to our own family and friends. We must take care and look out for each other both on and off duty. We will trust, respect, and value our shipmates.

We will foster an environment that promotes open and candid communications and feedback up and down the chain of command.

We must keep our workplace safe, enjoyable, and productive. There is no place on board ESCANABA for harassment, discrimination, unsafe acts, or drug or alcohol abuse. We all have an obligation to take appropriate action if a shipmate is proceeding down a wrong path.

Pride and Professionalism

Each of us should be proud to be a part of this crew. We all must take ownership of ESCANABA's condition and the living and work environment.

While challenging, going to sea is a tremendously rewarding and enriching experience. We will capitalize on the many unique opportunities that come with being part of a crew and going to sea.

We have an obligation to take the necessary time to focus on our well-being, personal and professional growth, and education. We will make time to support this.

It is both humbling and an honor to serve alongside each one of you. I look forward to getting to know you and sailing with you as we conduct the critical missions we are assigned to execute. It is my hope that when we look back upon our time onboard ESCANABA we will do so with great pride for the many accomplishments we achieved and for appreciation for the shipmates we served alongside.

A blue ink signature of CDR B. J. Spector, written in a cursive style. The signature is positioned above the name "CDR B. J. Spector" which is printed in a standard black font.

CDR B. J. Spector