



USCGC HAMILTON (WMSL 753) COMMAND PHILOSOPHY



This is who we are: HAMILTON is not just the 4500 tons of steel, sensors, and machinery that are the ship. We are HAMILTON: the shipmates who make her live and breathe. We are members of the finest Service in the world, and every single one of us is important and contributes to the mission. We are Cuttermen. We are dedicated to defending our United States of America. We are Always Ready to fight our ship no matter the mission.

Expectations & The Bottom Line: These are the ideas and values that drive the way I will think and lead as we serve together as HAMILTON. I expect that we all will know and understand them, make them part of who we are, and that we hold each other accountable to them:

- Adhere to our Core Values.
- Be proud of who we are and do your best.
- Take care of each other.
- Have a good attitude.
- Enjoy our experiences at sea & as shipmates & balance work with life.

Core Values: They are the foundation of this philosophy. As Vigilant Sentinels for our Nation, we will hold ourselves to the highest standards and act on and off duty with **Honor** and integrity: We will do the right thing, even when no one is looking. We will **Respect** each other, ourselves, our families, and those with whom we interact in the course of our duties: We will treat others as we want to be treated. We will **Devote ourselves to Duty** at sea and in port: We will work hard, perform to the best of our abilities, and manage warranted risk while conducting disciplined operations to accomplish our missions.

Ownership: HAMILTON is your ship. She is our ship. We are stewards of this national asset and everything and everyone that sails in her. We are responsible to the American people for ensuring that we, our ship, and our equipment are always ready for every mission. Be proud of who we are and what we do. Do your part, and then a little more. Leave things better than you found them. Be creative and innovative and tell me through your chain if you think you have an improved way to do something.

Loyalty: HAMILTON is a diverse & inclusive family, and every single one of us is important. We will take care of, develop, & look out for our shipmates. Get to know each other. Help each other. Work out disagreements quickly & respectfully. We won't agree on everything or at every time, however, we always will be respectful of our ship, our shipmates, our Service, and ourselves. Families are committed to one another; be part of ours.

Be Positive: Attitude is everything! Positive energy, enthusiasm, and good attitudes are infectious (and so are bad ones). The way each of us handles things impacts the way others do, too. It's ok to have bad days; we all do and will. However, maintaining a good outlook through both the good and the challenging times helps us work better together and makes HAMILTON a better place to work and live.

Enjoy the Ride: Let's make this one of our most rewarding assignments! The sea stories, connections as shipmates, and experiences we make during our time in HAMILTON will be ours forever. Appreciate our time at sea, the great things we'll do, and the interesting places we'll go. Treasure your families and friends and remember that sea duty can be harder on them than on us.

I am proud & privileged to be your Commanding Officer. I am blessed & honored to be your Shipmate.

A handwritten signature in blue ink, appearing to read "J. M. Carter".

J. M. Carter