



USCGC NORTHLAND (WMEC 904) Command Philosophy

NORTHLAND is not simply the steel, sensors, and machinery that make up the ship – it is our shipmates who breathe life into her. We are members of the finest maritime Service in the world, and every one of us is important and contributes to the mission. We will take care of the ship, our shipmates, and ourselves guided by our Core Values of Honor, Respect, and Devotion to Duty.

CARE – We will always watch out for each other; our success is directly linked to our cohesion as shipmates. While serving our homeland, we will be positive strong leaders with a bias for action, always do the right thing and challenge inappropriate behavior, stop unsafe evolutions, and report concerns promptly – do not be a bystander. We will not tolerate behavior that erodes morale, good order, or discipline. Caring for each other and the ship enhances readiness and safety culture.

COMMUNITY – We deploy far from our loved ones, operating in an often hostile and unforgiving environment. At sea we are a family; at home while at the pier we will integrating our families and friends into life aboard **NORTHLAND** to provide a strong support network. Be devoted to your family, take care of your shipmates - I will support you in each of your endeavors, and you should do the same for each other. Teamwork is vital to our resilience, retention, and mission endurance.

COMPETENCE - We will strive to be the best - we will need to be in order to continue to be the *first to the fight!* Consistent training is vital to our success, and we are all responsible for ensuring each shipmate is proficient for the future missions we will face. Be **SEMPER PARATUS**, ready for both the expected and unforeseen in order to safely and efficiently accomplish the mission. We will seek to achieve qualifications promptly, and continue to master our craft as Cuttermen. We will professionally develop our future Coast Guard leaders - You!

CORE VALUES – Honor, Respect, and Devotion to Duty; the foundation of our organization. We will honor our responsibilities and represent the Coast Guard proudly, both on and off duty. Foster a positive, diverse, working and living environment onboard, treating each other with mutual respect. Accept responsibility for your actions, both good and bad. Complete each job to the best of your ability, not because you are directed, but because it is the right thing to do. The lives and safety of the crew depend on everyone performing their duty. This is your ship, own it!

MAKE THE DIFFERENCE

A blue ink signature of Jonathan M. Wolstenholme, written in a cursive style.

Jonathan M. Wolstenholme
Commanding Officer

