



Command Philosophy USCGC TAMPA (WMEC 902)



Be Proud – Be Positive – Be Ready

Be Proud:

...of the way we treat each other. Focus efforts to build an authentic culture of respect – treat each other with dignity, be empathetic, earn and maintain trust. Leverage our collective diversity, which provides us richer perspectives, generates team inclusion, and ultimately connects us as shipmates.

...of your duty to our nation. Do your job to the best of your ability – if we give our best, we will have our best days. Showcase your talents and take pride in your work; everyone's contribution is critical for readiness. Inspire your teams. Celebrate others' achievements. Enjoy earned success.

Be Positive:

...in your thoughts, words, and actions. Recognize that your rank, position, and social influence has a tremendous impact on those around you. Choose words and actions that improve the collective good and boost morale. We have the power to enhance our shipmates' days, patrols, and tour.

...in your professional relationships. Create meaningful, productive, and respectful relationships with shipmates and with those who we routinely rely on and work beside. Teamwork on-and-off the cutter is paramount for success. Make TAMPA a unit that others are excited to work with.

Be Ready:

...for work. Prepare yourself, your teams, and TAMPA, for the short and long-term. Manage risk and evaluate gain during evolutions, speaking up to enrich our operational risk management. Share feedback to improve. Embrace new ideas. Foster transparency up-and-down the chain of command.

...for life. Deliberately nurture your physical and emotional resilience, focusing on activities and habits that boost overall wellness. Care for your loved ones, ensuring they are supported – and if you or they need help, please ask! Find balance – make time for personal interests which provide joy.

Eventually, our time on TAMPA will end. When that day arrives, I want the same for each of you. On your final crossing of the brow, I want you to feel proud of the way you served and feel personally fulfilled by the missions we accomplished as a team. I want you to depart having had a positive experience. I want you to depart with special memories, unique sea-stories, and life-long shipmates. Let's get to that day together. Be proud, be positive, be ready!

"Thy way is in the sea – thy path in the great waters."

A blue ink signature of CDR J. Sky Holm, written in a cursive style.

**CDR J. Sky Holm
Commanding Officer**