

# *Air Station Borinquen*

## *Command Leadership Philosophy*

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### *We take care of our people*


Our people are our most valuable resource. Mission success is made possible by the combined activities of our operational and mission support personnel. This teamwork is key to ensuring Air Station Borinquen maintains readiness, agility, and operational excellence. We cannot succeed without the skilled contributions of our active duty and civilian full-time employees, reservists, and auxiliary volunteers. We will ensure our people are provided top notch mission support in and outside of the workplace so we can focus on safe and efficient mission execution. We will afford our workforce every opportunity to pursue professional development. We will employ forward leaning leadership to enquire into the well being of our workforce and activate support measures to optimize readiness and resiliency.

### *We execute the mission*


Mission execution is our top priority. Safety is paramount to every flight and every maintenance procedure. We will employ our just culture to protect our people while we execute the mission. We operate in some of the most challenging conditions, therefore we must rely on proficiency in craft, proficiency in leadership, and disciplined initiative to ensure mission success. Continuous pursuit of proficiency assures us that we will be able to maintain our operational edge as our organization undergoes continuous change. Proficiency begins with the individual, and extends to the team, the unit, and the organization. We must remain vigilant and ready to respond to all situations as they arise, keeping in mind all of our principles of operations.

### *We make this the Best Unit in the Coast Guard*

We will strive to create an environment that is enjoyable as well as rewarding. We will embrace these amazing facilities and aircraft and maintain them to the best of our ability. Professionalism is paramount, the privilege to serve in the Coast Guard is a noble call to public service and we must always be honorable stewards of the public resources entrusted to us while maintaining the highest standards of ethical conduct. We will inspire excellence in each other and hold each other accountable. We are Orgullo del Caribe, We are Borinquen Strong!!

  
CAPT Lawrence D. Gaillard  
Commanding Officer

  
CDR Jake Smith  
Executive Officer

  
MCPO Gregory Banducci  
Command Master Chief